

APPR Summary 2016-2017

- We are operating under the new legislation, 3012-d, which is different from the old legislation, 3012-c.
- Our plan is being reviewed by the state, and it is anticipated that we will have final approval soon.

What does the new plan look like?

50% of teacher overall evaluation will be based on **teacher performance** (observations), and 50% **student growth** measure.

Teacher Performance:

1. Must be evaluated by principal AND independent evaluator (most likely another district administrator) *District has applied for a waiver for the independent evaluator, so that will likely not occur this year.*
2. NYSUT rubric still in effect
3. Non-tenured: 3 observations
4. Tenured: 2 observations
5. At least one must be unannounced
6. Overall evaluation will be based on 90% principal evaluation and 10% independent evaluator.
7. Overall evaluation will be 90% announced observations, and 10% unannounced.

Student Growth:

1. Grades 3-8 Math/ELA during transition years growth scores do not "count"/must have SLO on alternate measure
2. All teachers who currently do not receive state-provided growth scores and write SLOs will continue to do so
3. ***Note that for this year, under district-wide SLO, the only people who have to write SLOs are those attached to a Regents exam, or to the NYS 8th grade science test. The district-wide SLO will be based on the performance of students on the 11th grade ELA Regents, as supported by teachers last year.***